

## ACTIONS TAKEN IN RESPONSE TO THE INDEPENDENT REVIEW

	ITEM	DATE ACTION TAKEN	STATUS
1.	Ethics Commission	Approved by Council in August 2015	A call for nominations to the Ethics Commission was distributed in September 2015. In February 2016, 17 Commission members were selected to serve. The Ethics Commission is expected to begin its work in March 2016. It is anticipated that a preliminary status report will be given at the August 2016 Council meeting, with a final report and recommendation delivered to the Board by December 2016 and reported out to Council in February 2017.
2.	Resolution to Amend the 2006 and 2013 Council Resolutions to Clarify the Roles of Psychologists Related to Interrogation and Detainee Welfare in National Security Settings, to Further Implement the 2008 Petition Resolution, and to Safeguard Against Acts of Torture and Cruel, Inhuman, or Degrading Treatment or Punishment in All Settings (NBI #23B/Feb 2014)	Approved by Council in August 2015	<p>Letters were sent to key federal officials to notify them of this new policy that includes a prohibition against psychologist participation in national security interrogations.</p> <p>The Ethics Committee was asked to consider pursuing an appropriate course of action in as expeditious a manner as possible to incorporate into the Ethics Code the following prohibitions surrounding psychologist participation in national security interrogations, as set forth in the Resolution (NBI #23B/Feb 2014). As a result, the Ethics Committee proposed changes to Standard 3.04 of the Ethics Code and a public comment period began in February 2016. The proposed changes will be included in the spring 2016 cross cutting agenda. Boards and committees should submit feedback by April 7, 2016. The Ethics Committee will review all comments received at its April 8-10, 2016 meeting.</p>
3.	Conflict of Interest Work Group	Approved by Council in August 2015	The Council Leadership Team (CLT) appointed members to the conflict of interest work group in November 2015. The work group developed two draft work products that will be included in the spring 2016 cross cutting agenda: Proposed conflict of interest principles and procedures and a decision making model. Boards and committees should submit feedback by April 15, 2016. The conflict of interest work group will revise the documents based on feedback received. The documents will then undergo legal review before returning to Council for action.

## ACTIONS TAKEN IN RESPONSE TO THE INDEPENDENT REVIEW

	ITEM	DATE ACTION TAKEN	STATUS
4.	Ethics Office Oversight	Approved by Board in September 2015	The CEO appointed Katherine Nordal, PhD as the Ethics Director providing oversight in the process of filed ethics complaints. The Ethics Commission will review the adjudication and investigative procedures, including the transparency and accuracy in the disclosure of current ethics practices.
5.	Board Emergency Action	Approved by Board in September 2015	The Board will discuss the implementing criteria and procedures for Board emergency action at its March 18-20 retreat.
6.	CEO Internal Review	Approved by Board in January 2016	An after action review process has been initiated. The Interim CEO will provide a report to the Board on work done to assess current processes and procedures and checks and balances to assure appropriate oversight by supervisors of staff with respect to professionalism, decision-making, communication, interpersonal interactions, financial management, and adherence to APA core values.
7.	Human Rights Curriculum Development	Approved by Board in January 2016	The Board approved funding for the development of a Human Rights Continuing Education Workshop Series for Convention 2016.
8.	Advisory Committee on Human Rights	Approved by Board in January 2016	The Board approved funding for one meeting of the advisory committee in 2016. A call for nominations is included in the spring 2016 cross cutting agenda.
9.	Organizational Policies and Procedures	Approved by Council in February 2016	Council approved the establishment of a work group to review best practices in order to develop APA organizational policies and procedures. The Board and CLT will send out a call for nominations for the work group in spring 2016.
10.	Civility Issues	Approved by Council in February 2016	Council approved the establishment of a work group to develop civility principles and procedures for all forms of communication within and on behalf of APA. The Board and CLT will send out a call for nominations for the work group in spring 2016.
11.	Guidelines for Council Resolutions	Approved by Council in February 2016	The Guidelines for Council Resolutions will be amended to include the extent to which the resolution is consistent with APA's core values, and the extent to which it addresses human rights, health and welfare, and ethics.

## ACTIONS TAKEN IN RESPONSE TO THE INDEPENDENT REVIEW

	ITEM	DATE ACTION TAKEN	STATUS
12.	Strategic Plan	Approved by Council in February 2016	The Board and Council will prioritize ethics, human rights and social justice in all aspects of the next Strategic Plan.
13.	Task Force Selection Processes	Approved by Council in February 2016	Council approved the establishment of a work group to develop guidelines that will reduce bias, increase transparency, and promote diversity in the selection of individuals serving on APA task forces. This system for task force selection should emphasize self-nomination, as well as nominations by, and consultation with, relevant stakeholders (e.g. Divisions, SPTAs, other affiliated groups). The Board and CLT will send out a call for nominations for the work group in spring 2016.
14.	Website Disclaimer for Interrogation Vignettes Responses	Approved by Board in September 2015	<p><b>Completed.</b></p> <p>The following disclaimer was added to the Interrogations Vignettes Responses website: This document was rendered out-of-date and invalid following the adoption of two relevant policy resolutions by the APA Council of Representatives in 2013 and 2015. It is not an official APA policy statement and should not be relied upon for guidance pertaining to the role of psychologists in national security-related activities.</p>
15.	Board Recognition of Members in Military Settings	Approved by Board in January 2016	<p><b>Completed.</b></p> <p>The following statement approved by the Board was sent to Division 19: The Board acknowledges and appreciates the valuable and ethical behavior of the members of the American Psychological Association who work in military settings who make important and honorable contributions to those they serve and to the greater society. We commend the services they provide to military members and veterans and their families, as well as to the organizations in which they serve.</p> <p>The Board is committed to working actively and collaboratively with military psychologists.</p>

**ACTIONS TAKEN IN RESPONSE TO THE INDEPENDENT REVIEW**

	<b>ITEM</b>	<b>DATE ACTION TAKEN</b>	<b>STATUS</b>
16.	Open Meetings at Fall 2015 Consolidated Meetings	Approved by Board in September 2015	<p><b>Completed.</b></p> <p>An open meeting on the Independent Review Report was held at the September and November 2015 Consolidated Meetings.</p> <p>CLT solicited feedback on the motions related to the Independent Review submitted by Board or Council members from Council members, boards and committees, ethnic minority psychological associations, and divisions and SPTAs in fall 2015.</p>